

GOVERNMENT DEGREE COLLEGE, CHEBROLE

Guntur District, Andhra Pradesh

(Accredited by NAAC with 'B' Grade)

Affiliated to Acharya Nagarjuna University

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INSTITUTIONAL PERSPECTIVE/ STRATEGIC PLAN - 2019-20

1. The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc. The institution has well defined organizational structure for joint decision making for academic and administrative purposes. Regular meetings are conducted by the Principal for monitoring the academic work and administration.
2. The vision of our institution is to develop students in the field of education to make them self-confident in all fields of life.
 - By stimulate the academic environment for quality teaching, learning and research process
 - By developing Leadership qualities in the students.
 - By continuous assessment of the performance of the students
 - By collaborating with other academic institutions, libraries, industrial institutions.
3. For implementing the vision & mission, our strategic plan includes:
 - To adopt student centric teaching methods.
 - To provide various learning resources like books, journals, e-books, study materials, laboratory work, field visits etc.
 - To inculcate regularity in learning among the students
 - To undertake Continuous Internal Assessment (CIA) of the students as per the guidelines of the Commissioner of Collegiate Education, Andhra Pradesh. To adopt necessary changes in the functioning of the college, based on the feedback from students stakeholders
 - To organize various extension activities through NSS, and YRC units.
 - To update ICT equipment and other infrastructural facilities including library, sports, JKC etc.
4. The IPP has been effectively deployed through a systematic and coordinated approach. The college has set up various committees and cells to oversee the implementation of the plan. The vision of our institution is to develop students in the field of education to make them self-confident in all fields of life.
5. The committees include academic council, research committee, examination committee, library committee, sports committee, cultural committee, placement committee, financial committees etc. Each committee is responsible for a specific aspect of the college's functioning, and they work together to ensure that the college achieves its goals and objectives
6. The college's administrative setup is transparent, efficient, and effective. The college has a well-defined organizational structure that clearly defines the roles and responsibilities of faculty, staff and administration.

7. The college has developed policies and strategies and these policies are executed through various committees to achieve it's desired objectives.
8. The college has also implemented a grievance redressal mechanism, which allows stakeholders to provide feedback and suggestions for improvement. The college's appointment and service rules are based on merit and promote fairness and transparency in recruitment
9. The college follows the guidelines issued by the University Grants Commission (UGC) and the Government of Andhra Pradesh for appointment and promotion of faculty and staff. The commissioner of Collegiate Education is the appointing authority for the teaching faculty and Non-teaching staff will be appointed by the Regional Joint Director of Collegiate Education, Guntur.
10. The college has a well-defined code of conduct for faculty and staff, which ensures that they maintain high ethical and professional standards.
11. The college's procedures are streamlined and well-documented. The college has a well-defined process for admission, examination, evaluation etc. The college follows the guidelines issued by the UGC and the Government of Andhra Pradesh for Academic and Administrative Procedures.
12. The Government Degree College, Chebrole has effectively deployed its institutional perspective plan, and the functioning of institutional bodies is efficient and effective.
13. **The Govt. Degree College, Chebrole has applied for a NCC Unit which will inculcate Self Discipline and NCC cadets have reservations in Govt.jobs also.**
14. **Extra Class rooms are also proposed for the students keeping in view the increasing strength of students.**
15. **A Seminar Hall is also proposed for the College to conduct Meetings and Cultural activities.**
16. **The College has also proposed for drinking water borewell to meet the drinking water requirements of the College.**
17. **A Compound Wall is also proposed for the College to secure the college premises and the protection of the students and staff.**
18. **Purchase of ICT Equipment was proposed to enhance E-learning for the students.**
19. **The College has sent proposals to the higher authorities to appoint Computer science faculty.**
20. **This college management has been deeply contemplating about introduction of new courses as per market demand.**



P.V. Udaya
PRINCIPAL
GOVT. DEGREE COLLEGE
CHEBROLE, Guntur Dt. (A.P.)