

GOVERNMENT DEGREE COLLEGE, CHEBROLE

Guntur District, Andhra Pradesh

(Accredited by NAAC with 'B' Grade)

Affiliated to Acharya Nagarjuna University

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INSTITUTIONAL PERSPECTIVE / STRATEGIC PLAN 2020-21

1. The programs, learning and pedagogical etc were designed to realize the objectives specified in the strategic plan. The administration stresses on the use of student-centric and ICT based pedagogy to overcome the challenges of Covid.
2. The usage of LCD enabled classes; Digital; virtual classes along with traditional methods were encouraged. The institution has digital classroom, one virtual classroom and the institution conducts online classes using G-Suite of the college to reach out to the students during pandemic to see that the students from marginalized sections don't miss out the learning time
3. the institution organizes yearly blood donation camp, NSS camp etc and the students are involved to make them socially responsible citizens. The institution organizes the skill development programs under the aegis of AP Skill Development Program, Jawahar Knowledge Centre of the college provides training for various campus drive programs
4. various departments conduct certificate courses in addition to the curriculum of the programs to skill the students for employment. The project-based learning makes the students learn leadership, writing, presentation; exploration skills that help them face complexities of the world.
5. The college's administrative setup is transparent, efficient, and effective. The college has a well-defined organizational structure that clearly defines the roles and responsibilities of faculty, staff and administration.
6. The college has developed policies and strategies with specific modus operandi and these policies are executed through various committees to achieve it's desired objectives.
7. The college has also implemented a grievance redressal mechanism, which allows stakeholders to provide feedback and suggestions for improvement. The

college's appointment and service rules are based on merit and promote fairness and transparency in recruitment

8. The college follows the guidelines issued by the University Grants Commission (UGC) and the Government of Andhra Pradesh for appointment and promotion of faculty and staff. The commissioner of Collegiate Education is the appointing authority for the teaching faculty and Non-teaching staff will be appointed by the Regional Joint Director of Collegiate Education, Guntur.
9. The college has a well-defined code of conduct for faculty and staff, which ensures that they maintain high ethical and professional standards.
10. The college's procedures are streamlined and well-documented. The college has a well-defined process for admission, examination, evaluation etc. The college follows the guidelines issued by the UGC and the Government of Andhra Pradesh for Academic and Administrative Procedures.
11. The Govt. Degree College, Chebrole has applied for a NCC Unit which will inculcate Self Discipline and NCC cadets have reservations in Govt. jobs also.
- 12. Extra Class rooms are also proposed for the students keeping in view the increasing strength of students.**
- 13. A Seminar Hall is also proposed for the College to conduct Meetings and Cultural activities.**
- 14. College has also proposed for Drinking Water Borewell to meet the Drinking Water requirements of the College.**
- 15. A Compound Wall is also proposed for the College to secure the College Premises and the protection of the students and staff.**
- 16. Purchase of ICT Equipment was proposed to enhance E-learning for the students.**
- 17. The College has sent proposals to the higher authorities to appoint Computer science faculty.**
- 18. Proposals for sanction of post of lecturers in Botany and Zoology sent to meet the requirements of the science students.**



V. Sideri
PRINCIPAL
GOVT. DEGREE COLLEGE
CHEBROLE, Guntur Dt. (A.P.)