

PROVISIONAL OFFER LETTER

Date: 10-01-2023

Dear YESU THOTA,

Congratulations!

We are glad to inform that you have been provisionally selected for ICICI BANK Senior Officer/Relationship Manager (Post Graduate Program in Relationship Management) with TVS Training & Services, starting on 12th Jan 2023.

About the training:

- The training duration is of 21 working days and it is completely delivered through Online mode.
- This is a New Age Digital BFSI training and hence it is mandatory for you to have a smart Phone/Laptop/Desktop with Internet connectivity (minimum 2Mbps).
- Upon successful completion of training and meeting the eligibility requirements (**Refer Annexure I**), you would be entitled to receive an Offer Letter for **Senior Officer** Grade (Designation: RM New Relationship / Relationship Manager) **from ICICI Bank with salary range between 2.19 lacs to 2.85 lacs** per annum based on the city of posting.
- **You are requested to pay Rs. 47,200** (Forty-seven thousand and two hundred only) in favor of TVS Training & Services for your 21 days Training Program to the below mentioned bank account.

ACCOUNT NAME	TVS TRAINING AND SERVICES LTD
ACCOUNT No.	00040310011667
BANK NAME	HDFC BANK LTD
BRANCH NAME	ITC CENTRE
IFSC CODE	HDFC0000004

The training will equip both knowledge & skills, required to launch yourself on a fast-track career in the rapidly-growing Banking Sector. The training is designed to build competencies in the areas of domain knowledge, application orientation, technology orientation, selling skills and customer service.

During your training period at TVS TS, as a trainee, you would be expected to abide by the rules and norms as laid down in Annexure II.

Please note that this Provisional Offer to join the program is not transferable.

Enrolling for this training and paying training fee (part or full) shall be construed as your having read, understood and accepted all the terms and conditions as per Annexure I & II of this Provisional Offer Letter.

Wishing you a great future with ICICI BANK.

For TVS Training & Services


G Narayanamurthy
Chief Executive Officer

TVS TRAINING AND SERVICES LTD

GST No: 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

No 61, Reddy Street, Vanagaram Main Road, Athipatttu, Ambattur Industrial Estate, Chennai - 600058 Tel: 2613 6600

Registered Off: Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai-600006 Tel:91-44-2822233

E-mail : tvsts@tvsts.com

Web : www.tvsts .com

Annexure I

Eligibility Criteria to avail Training and Subsequent Employment

You are required to adhere to the academic selection process, eligibility requirements and terms and conditions as prescribed by ICICI Bank and TVS TS specified below:

1. Your name registered in TVS TS records at time of selection process should exactly match with the name printed on your PAN Card. Please notify your respective Recruiter from TVS TS if any request regarding change/correction before training commence.
2. You must have secured $\geq 50\%$ aggregate marks in 10th, 12th and Graduation. For calculating the % marks all subject marks need to be included. No round off is allowed for calculating 50% marks (e.g. 49.99% is not eligible). Mark sheets of all years of graduation are mandatory document.
3. Your 10th, 12th & Graduation should be in Regular mode. Any other mode of education (i.e. correspondence / distance / diploma / vocational / open schooling etc.) is not allowed.
4. You must not have gap between 10th to Graduation completion.
5. Your age must be less than 25 years & 8 months at the time of joining the training program.
6. Your work experience (if any) should not exceed a total of 2 years.
7. Your selection is subject to clearance of Aptitude Test & interview process.
8. You are not eligible for this program, if you have done any of these professional degrees MBA, CA, CS, ICWA.
9. You must not have any prior work experience with ICICI Group or any of its subsidiaries for any duration.
10. None of your blood relative and / or spouse should be working with ICICI group at the time of admission to the training.
11. You are not eligible to join this program, if you have been selected by ICICI Bank in the last 1 year but not joined.

You must successfully complete overall training by meeting the following criteria:

- i. A minimum of 90% attendance in the program.
- ii. Completed all specified e-learning modules, Gaming, Simulator and activities and ICICI Bank specific modules.
- iii. You must be medically fit and be able to submit self-declaration form for the same.
- iv. You must not have been convicted of an offence involving moral turpitude.
- v. You would be required to maintain satisfactory conduct throughout the training program.
- vi. You would be required to upload scan copy of your PAN card, Aadhaar card, 10th Marksheet, 12th Marksheet, Graduation Marksheet & Graduation Certificate and COVID-19 Vaccination Certificate in ICICI Portal (in PDF formats maximum 1.5 MB size each document).

Cancellation of Admission to Training:

Your admission is liable to be cancelled in case of:

- i. Prolonged absence during the training, (beyond 2 days) without seeking any prior permission / approval from TVS TS authorized personnel.
- ii. In the event of
 - ✓ Any breach on your part of the terms and conditions mentioned in this letter
 - ✓ Any incorrect information furnished by you like:
 - Fake qualification certificates, ID and age proof etc.
 - Suppression of any material information regarding yourself.

In the event of non-submission or discrepancy in documents furnished by you, this provisional Offer letter & ICICI BANK offer letter shall be withheld at TVS TS's sole discretion. TVS TS reserves the right to cancel your offer letter & termination of program related services any time, in case you do not fulfill the above eligibility criteria & still proceed with the program.

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Annexure II

Terms and Conditions for Training & Subsequent Employment

1. You are bound by the rules, regulations, timings, administrative procedures and discipline requirements of the TVS TS and ICICI Bank and must necessarily comply with prescribed guidelines.
2. You should abide by the academic milestones and all other guidelines governing the execution and completion of this program. You hereby undertake to put in your best effort towards improving your skills and knowledge by learning from the course you are undergoing and maintain professional behaviour at all times.
3. You are expected to co-operate with training and Employment process. Non-participation or any other act of non-cooperation with the process, including non-participation or not adhering to timelines, shall lead to withdrawal of training and/or Employment offer, at TVS TS's / ICICI's sole and absolute discretion.
4. In case of any issue relating to your course, education delivery, fee and training you need to directly connect with TVS TS. Any attempt to bring any outside influence directly/or indirectly upon any TVS TS and/or ICICI official to further your interests in respect of matters pertaining to services from TVS TS and/or ICICI would amount to breach of admission contract & academic norms and would lead to debarring you from availing any services from TVS TS and/or ICICI.
5. Please note that during the training at TVS TS, you shall not take part in any demonstration / agitation against TVS TS and/or its officials for /or on behalf of any external bodies / political body either as a member or a sympathizer. Any act in contravention of the above, would be treated as prejudicial to the interest and reputation of TVS TS and would lead to debarring you from availing any services from TVS TS and /or ICICI.
6. TVS TS expects you to notify TVS TS immediately with past and current details of any civil or criminal case/s instituted against you in any Court of Law or any complaint/showcause notice/prosecution with/by any Police Station or by any statutory authority, as also you shall notify any outcome of such complaint to TVS TS in writing. Any act in breach of this term or suppression of fact would entail initiation of appropriate action as deemed fit by TVS TS and/or ICICI. In case if you are convicted of an offence involving moral turpitude, you will forfeit the right to be provided with the training or employment, as mentioned herein.
7. Work profile shall be any or mix of Sales & Business Development, Customer servicing, Branch operations & compliance with sales shall be an integral part of the profile. Employment joining dates shall be decided by ICICI, and therefore TVS TS cannot be held liable for the same.
8. You can be posted at any office of ICICI anywhere in India, and you should be ready to relocate, if required, at your own cost. Request for location change or work profile change shall not be entertained by ICICI and TVS TS. TVS TS has no role with respect to internal operations of ICICI.
9. Commencement of Employment at ICICI shall be as per the date specified by ICICI. TVS TS cannot be held responsible for any delay.
10. Allotted Employment offer acceptance cannot be deferred to a later date. You are required to proceed for Employment once allotted.
11. ICICI reserves the right to defer or withhold or terminate Offer of Employment at any time due to inappropriate behavior of employee, non-cooperation with specified guidelines, continued non-performance in assignment, acts of fraud, embezzlement, or environmental business conditions etc. In such cases, TVS TS does not hold any obligation for refund, reallocation of training and/or Employment offer in future.
12. Please note that additional requirements may be specified by ICICI in special situations.
13. You shall be eligible for receiving the certificate for training program, only if the overall performance in the program is $\geq 50\%$ marks (Training component) and all evaluations are completed within specified timelines.
14. You need to have access to smart phone/laptop/Desktop with High speed Internet connection (Min 2 Mbps). The Delivery of the program includes Online Classrooms, Pre-reads- Videos, e-learning. The courseware provided is also in digital form and hence to read the same it is mandatory to have machine and connectivity for the Learner.
15. It shall be construed that you are well aware of the program fee and the applicable tax to be payable in favor of 'TVS Training & Services Limited'
16. TVS TS does not appoint any agent / broker, nor charges any additional money for confirmed training admission and does not grant any Employment assurance at your preferred branch/location. You are expected not to pay any money apart from the training fee to anyone for applying and / or for admission in the training program. If any staff member or any person approaches and demands additional money, please report to the same immediately to tvsts@tvsts.com.
17. If you are found indulging in malpractice or approaching any middle men or bribing the TVS TS staff for any favors for admission, selection, posting etc., the trainee shall be debarred from the program and no refund shall be applicable.

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