



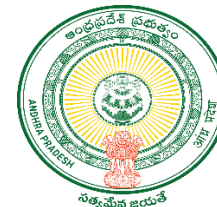
GOVERNMENT DEGREE COLLEGE, CHEBROLE

Guntur District, Andhra Pradesh, Pin 522212

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INSTITUTIONAL DISTRICTIVENESS

This college was established in the year 1983. Since its inception, the college has been making strenuous efforts to visualize its vision of reaching out to individuals from the socially and economically disadvantaged sections of society. This government-funded institution regards education as the principal agent of change and hence embarks on a mission to transform the rural youth entering the institution into graduates who could command respect from their community and village.

The strategy of this institution is not just to hand over a certificate but to handhold, nurture and care for first-generation learners by providing a student-supportive environment where the students feel supported, encouraged and empowered to succeed. It involves various factors such as supportive faculty and a sense of Community.

ONLINE ADMISSIONS: In terms of supportive faculty, this institution offers academic support right from the time of admission. The Government of Andhra Pradesh has introduced the 'Online Admissions Module for Degree Colleges' (OAMDC), a platform to organize the process of intake of students into first-year undergraduate programs transparently since the academic year 2020-21. Previously, the admissions of students were carried out manually. In the changed scenario, as most of the parents are not much educated and on the other hand, their children lack the technical awareness to apply for admission on their own. In these circumstances, this institution has set up a 'Help Desk' to support the students at various phases of the admission process such as personal counselling, registration, exercising web options etc the same support and coordination is further extended to them in their applying for financial support from government in terms of fee reimbursement and scholarship.

INDUCTION TRAINING PROGRAM: Another distinctive feature is the Orientation/Induction program named, '**DEEKSHARAMBH**', conducted every year to prepare students for the academic journey. Each faculty member strives hard to provide students with an innovative learning experience by adapting student-centric methods. The previous knowledge of students is assessed by the teacher in an informal way. Later, on the students are categorized into slow, moderate and advanced learners and are backed to follow their own pace of learning throughout the three years of their study. All teaching faculty members provide 'Free Study Material' to back up the slow learners and thus breathe confidence into them and also to help them pick up their own pace of learning. Faculty members map out to develop a personal rapport with the parents and help them be aware of the academic progress of their wards.

STUDENT SUPPORT ACTIVITIES: Student support from the faculty also includes financial assistance either directly or indirectly by paying college fees, examination fees or by providing them with college uniforms, books etc. every year. In this college, the student-teacher ratio i.e. mentor and mentee ratio is quite propitious. Each teacher is allotted twenty students, who act as a mentor for these students or wards. Thus it is made possible to bestow individual attention on each student in order to take care of them both in academic, physical, societal and emotional perspectives. Ward Counselling is effectuated on a regular basis. Discipline and harmony have been an indigenous

feature of the institution with scarce or no record of grievances pertaining to gender discrimination such as ragging, eve-teasing or sexual harassment.

INVITED LECTURES: All the teachers in the departments extensively organize guest lectures by inviting expert teachers from neighbouring colleges to expose students to multiple innovative and variety of styles of teaching and learning in their respective subjects.

CAREER GUIDANCE FOR BUILDING A DECENT FUTURE: Career guidance sessions with eminent personnel from different fields such as industry, private organizations, employment agencies, banks etc. are conducted to keep the students sensitized and motivated to build a prospective career. The Department of Commerce and Humanities hold out coaching for PG entrance examinations.

JAWAHAR KNOWLEDGE CENTRE FOR PLACEMENTS: The Commissionerate of Collegiate Education of the Government of Andhra Pradesh has initiated a training program entitled, 'Jawahar Knowledge Centre' [JKC] to assist the students in skill enhancement, placement and career planning. At the JKC students are given 270 hours of training in communication skills, reasoning skills, arithmetic skills and computer skills to make them fit in the competitive job market. A mentor has been appointed by the JKC monitoring cell to take care of this initiative. Job Drives are conducted within as well as outside the campus to open doors for campus placement.

WOMEN EMPOWERMENT CELL: The 'Women Empowerment Cell' of the college functions effectively for the well-being of the women students. Several programs on Women's Security, Health Awareness, Women's Protection Laws, and Prevention of Domestic Violence Act, and Women's rights are organized in collaboration with the departments of the police and Primary Health Centre. Women students who are found to be anaemic are provided with folic acid tablets by the Health Department.

SKILL HUB: A 'Skill Hub' in collaboration with the Andhra Pradesh State Skill Development Corporation has been established in the campus to bridge the 'Digital Divide'. The 'Skill Hub' is equipped with 30 laptops, 30 tabs, LCD monitors and audio systems etc., and a trainer and offers training in programmes such as 'Digital Marketing, 'Junior Software Developer'. We are training students in these training programs even after their graduation.

ACCESS TO RESOURCES: Access to resources on campus is free and unbiased. Physical amenities such as a college library, laboratories, drinking water, playground and classrooms are kept at the disposal of the students. Students are informed about the 'Inclusive Policy' of the institution well in advance to avoid instances of discrimination and strict punishment is imposed in case of deviation.

INCLUSIVE POLICY: This institution has a well-defined inclusive policy. This is achieved through student organizations that promote interaction and a sense of belonging. The faculty members are approachable, understanding and willing to provide guidance irrespective of the social category, status and gender of a student. A Student Union every year is formed with student representatives from diverse social groups and works to champion equality and inclusion. The committees constituted by the administration include student nominees as well.